Life Science Washington Retro Program

A workers' compensation program to benefit our member organizations



REFUNDS EARNED BY MEMBERS SINCE INCEPTION

\$15,833,918



AVERAGE REFUND OVER 3 PLAN YEARS

with a range of 10.2% - 65.3%

Top-Performing Retro Group in WA State

TYEARS RUNNING

OF MEMBERS EARNED A **CLAIMS-FREE DISCOUNT**

AVERAGE % OF CLAIMS CLOSED



Life Science Washington is a trade association serving the life sciences industry in the state of Washington. Our members include organizations engaged in, or supportive of, the research, development and commercialization of life science technologies. As the center of influence for Washington state life sciences, we advocate for positive public policy and private investment, bring together research institutions, investors and entrepreneurs to grow our economic sector, and create healthier communities.

How Life Science Washington Retro Program Works



FREQUENTLY ASKED QUESTIONS

WHAT IS GROUP RETRO?

Group Retrospective Rating, or Retro is a program offered by the Department of Labor and Industries to give Washington employers a way to earn some of their workers' compensation premium back.

HOW DO I QUALIFY FOR THE LIFE SCIENCE WASHINGTON RETRO PROGRAM?

- Membership to Life Science Washington required
- Meet safety and loss criteria determined by retro administrator.

WHAT TYPE OF COMPANY CAN JOIN A GROUP?

Companies that work in, or support the life science, medical, or pharmaceutical industries.

CAN EMPLOYERS WITH HEADQUARTERS OUTSIDE OF WASHINGTON PARTICIPATE?

Yes, as long as they have employees in Washington and pay premium to Labor and Industries an employer can participate in Retro.

WHAT IF WE CURRENTLY WORK WITH AN INSURANCE BROKER?

ERNwest, our Retro administrator, works in conjunction with Insurance brokers helping members receive refunds on their workers' compensation premiums in Washington.

PLAN YEAR A 12 month period in which premium and claims are calculated.	2024-25 Jul 1-Jun 30	2025-26 Jul 1-Jun 30	2026-27 Jul 1-Jun 30	2027-28 Jul 1-Jun 30	2028-29 Jul 1-Jun 30
FIRST-LOOK When L&I retrospectively looks at a plan year for the first time and performs an adjustment.		1ST PARTIAL REFUND May/Jun 2026	1st Partial Refund May/Jun 2027	1st Partial Refund May/Jun 2028	1st Partial Refund May/Jun 2029
SECOND-LOOK When L&I retrospectively looks at a plan year for the second time and performs an adjustment.		FOOL 25 REFUND THAING	2ND PARTIAL REFUND May/Jun 2027	2nd Partial Refund May/Jun 2028	2nd Partial Refund May/Jun 2029
FINAL-LOOK When L&I retrospectively looks at a plan year for the final time and performs an adjustment.				3RD FINAL REFUND May/Jun 2028	3rd FINAL Refund May/Jun 2029
EXAMPLE DISTRIBUTION The graph shows the first 5 years of				Reap the Retro FULL-REFUND BENEFITS	

CONTACT

For more information or to find out if your company qualifies, please contact:

Retro group participation.

ERNwest Andrew Heard

Retro Sales Representative aheard@ernwest.com 253.237.0817

Life Science WA Dale M. Willard, Ph.D. Director Member Services dale@lifesciencewa.org 206.456.9571

Three partial refunds for