

RETRO Review 2024 Adjustment

(for 2020-21, 2021-22, 2022-23 Plan Years)

GRIP

A BETTER HANDLE
ON WORKERS' COMP

Commitment to Our Members

Since 2010, GRIP has focused on keeping **upfront costs low and net refunds high**—all while delivering exceptional safety and claim-management resources.

\$55M

Total refunds earned
over the last 3 adjustments

LOWER Overhead Costs

mean you keep more of
your refund dollars.

19%

EMR Reduction

LOWER Base Rates

mean you keep more of
your money.

\$99

 PER YEAR

LOWER Participation Fee

We keep it cost-effective.



100% Wages Back SAW + GRIP Match

Only offered from the MBA
for GRIP participants

You can now get reimbursed up to
100% of the base wages for your
modified-duty workers.

\$3,500,000

L&I Reimbursement

+ \$3,500,000

GRIP Match

= \$7,000,000

Total Reimbursement paid to
members since inception

GRIP was Recognized for TWO Awards!

2023 NAHB Safety Awards
For Excellence (SAFE)



- **State or Local Association Safety Program of the Year** – for efforts to successfully advance safety in the industry.
- **Best Service to Members** – for outstanding association management.

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BENEFITS & HIGHLIGHTS

**GET
MORE**

**KEEP
MORE**

**DO
MORE**

Claims Management

Our upfront, proactive approach guides claims efficiently and effectively to closure.

Return to Work/ Stay at Work

Proven strategies to keep time loss off your claim and get you more money back.

Participant Support

We develop an understanding of member needs and coordinate appropriate services.

Safety Solutions

Jobsite visits, gap analysis and citation support are just some of the safety resources available to reduce workplace injuries.

98%

Customer Satisfaction

2,922

Safety engagements

GRIP on Safety Excellence Awards

This award is designed to recognize and promote GRIP members who have exceptional safety programs. Apply at mbaGRIP.com/safety.



Workplace incident or injury? Contact ERNwest first.

Report incidents immediately to reduce claim costs. Call, email or go online to ernwest.com/report-an-incident.

Contacts

For information on the program please contact us or go to mbaGRIP.com

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ernwest.com

ERNwest administers the GRIP Retrospective rating program. In partnership with the Master Builders Association of King and Snohomish Counties and Master Builders Association of Pierce County, we help members improve safety, save money and eliminate the hassle of workers' comp claims.