



# Workplace Posters:

## Required and Recommended

The following posters are available **free** from the issuing State of Washington or federal agency. Contrary to some advertisements you may have received, employers aren't required to purchase posters from private companies.

Online access to posters is indicated, when available. Otherwise, call the phone number listed to request that posters be mailed to you. Employers must post required posters where their employees can read them.

## Washington State

### Department of Labor & Industries (required posters)

- Job Safety and Health Law (F416-081-909)
  - Your Rights as a Worker (F700-074-909)
  - Notice to Employees – If a Job Injury Occurs (F242-191-909)
- Or**
- Notice to Employees – Self-insured Businesses (F207-037-909)  
(This poster is for self-insured businesses. All others use F242-191-909.)

[www.Posters.Lni.wa.gov](http://www.Posters.Lni.wa.gov) ■ 1-800-547-8367

*Printed posters are also available from your local L&I office. All posters are printed in English/Spanish combined.*

### Employment Security Department (required poster)

- Unemployment Benefits poster (EMS 9874)
- Church and Religious Organizations poster (UI07-0119)

[www.esd.wa.gov/uitax/formsandpubs/ui-tax-forms.php](http://www.esd.wa.gov/uitax/formsandpubs/ui-tax-forms.php)  
360-902-9360

### Human Rights Commission (recommended poster)

- Washington State Law Prohibits Discrimination in Employment

1-800-233-3247 (in Washington State) or 360-753-6770

## United States

### Equal Employment Opportunity Commission (required poster)

- Equal Opportunity Employment is the Law  
(also covers Americans with Disabilities Act)

[www.dol.gov/elaws/posters.htm](http://www.dol.gov/elaws/posters.htm) ■ 1-866-487-2365

### Department of Labor (required posters)

- Fair Labor Standards Act (FLSA)  
Federal Minimum Wage Poster (WH Pub.1088)
- Employee Polygraph Protection Act (WH Pub.1462)
- Family and Medical Leave Act of 1993 (WH Pub.1420)
- \*Your Rights Under USERRA – The Uniformed Services  
Employment and Reemployment Rights Act

[www.dol.gov/elaws/posters.htm](http://www.dol.gov/elaws/posters.htm) ■ 1-866-487-2365

*\* Federal law requires employers to notify employees of their rights under USERRA; employers may meet this requirement by displaying this notice where they customarily place notices for employees.*

**More information on reverse ►**

## Online guide, helpful websites and numbers

— **Office of Regulatory Assistance:** [www.ora.wa.gov](http://www.ora.wa.gov) ■ 1-800-917-0043

- Small Business Guide, [www.BizGuide.wa.gov](http://www.BizGuide.wa.gov)

— **Business Licensing Service:** [www.bls.dor.wa.gov](http://www.bls.dor.wa.gov) ■ 1-800-451-7985

— **Washington's Website For Businesses:** [www.Business.wa.gov](http://www.Business.wa.gov)

— **Department of Labor & Industries:** [www.Lni.wa.gov](http://www.Lni.wa.gov)

- Small business liaison, 1-800-987-0145
- Agency information and assistance, 1-800-547-8367
- Contractor registration, 1-800-647-0982
- Employment standards/workplace rights, 1-866-219-7321
- Workplace safety and health, 1-800-423-7233

— **Employment Security Department:** [www.esd.wa.gov](http://www.esd.wa.gov)

- Small business liaison, 360-902-9298
- Employer helpline (24 hours), 1-888-836-1900
- Employer benefit adjudication, 1-877-504-5607
- Shared Work Program, 1-800-752-2500
- Labor market information, 1-800-215-1617

*Other formats for persons with disabilities are available on request. Call 1-800-547-8367. TDD users, call 360-902-5797. L&I is an equal opportunity employer.*