



RED ALERT!

Lost Time Accident

Date: January 2008
Re: Lost Time Accident Report

The following DOSH/OSHA Lost Time Accident has occurred. In an effort to prevent similar injuries from occurring at your location, please review the injury summary shown below. Remember that a Supervisor's Incident Report is to be completed and faxed to ERNWest, within 24 hours of notification of the incident. Every accident/incident will be investigated regardless of the extent of injuries. Even a near miss or minor injury can give you causes that may stop a more serious accident from occurring in the future. Your experienced based recommendations and ideas for prevention of such an accident are welcomed and **needed**.

Please provide any such recommendations.

Injury Summary:

Date of Hire:	3-17-07
Date Of Injury:	10-29-07
Date Reported:	10-29-07
Injury Type:	Broken Ankle and Toe

Injury Cause:	Employee was transporting push cart full of boxes. The employee was pulling cart with back turned away from the products walking towards entranceway. The employee stopped to let a customer walk-by. As employee stopped, the cart full of boxes kept going and ran over the employees right foot. The employee was wearing low cut shoes exposing the ankles and suffered a broken ankle and toe as a result. Employee was placed on lost-time and is expected to make full recovery.
Action Taken to Prevent Reoccurrence:	Upon investigation it was evident the employee was not following company policy of pushing loaded carts. The policy was implemented after another incident resulted in a similar injury. Management also took a closer look at the wheel height and casters used. It was determined that larger wheels would be used to improve control of the carts. Foam was also added to the bottom of the carts to prevent sharp edges from cutting employees heels. Company has also made it mandatory to wear shoes that cover the ankle areas. Employees will also be reminded of the proper procedures of pushing loaded carts.